SR 920-52 Action Research Project Practicum (Spring 2025, Sub term A)

Omega Graduate School

Action Research Project Practicum

Assignment #1

Organizational Development for Social Change

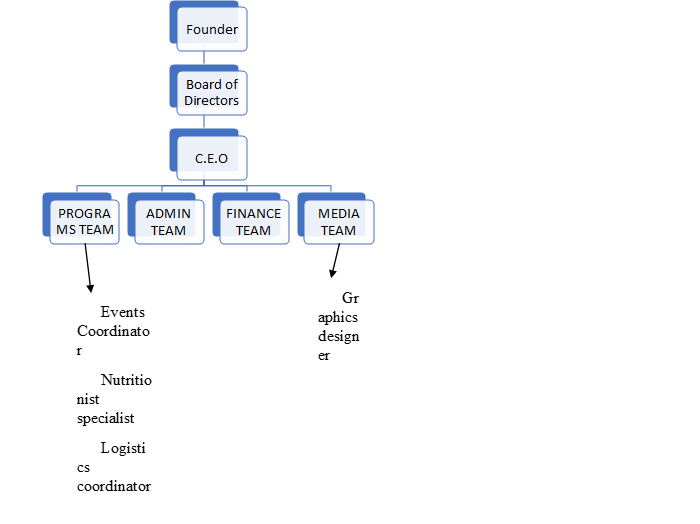
Grace Godfrey

Professor, Dr Mcclane

February 14th, 2025

Delivery and Evaluation Plan

# **Framework and Coordination for Delivery of The Plan**

The following implementation and governance structures will be implemented to actualize this strategic plan. They include internal and external coordination and execution mechanisms for effective, efficient, and timely implementation of objectives and activities described in the strategic plan

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To Improve access to basic services to the most vulnerable | | | |  |
| STRATEGIES | ACTIVITIES | EXPECTED RESULTS | RESPONSIBLE |  |
| * Training Programs for internal & external stakeholders on the small businesses for economic growth * Increase income for economic growth * Create more jobs * Improve resource utilization and efficiency | * Conduct a needs assessment at the home level; refine the needs assessment form * Reach out to the group leaders/chiefs/local authorities to identify the beneficiaries * Admission into the GSO database | * 35 needs assessments are done per year * At least 25 going-to-school children supported at the end of 5 years * In five years, there should be a significant decrease in people living in poverty * Higher-income levels * Reduced poverty rates | Programs Team Leader |  |
| * Feeding programs are to be ongoing as we continue fighting poverty | Organize feeding events for every region involved as we decrease the number of beneficiaries. | * one feeding event per region per year targeting 100 vulnerable families to be reduced by 50% | programs Team Leader |  |
| * To enhance the Welfare of the vulnerable and impact their involvement in the community | | | |  |
| * STRATEGIES | * ACTIVITIES | * EXPECTED RESULTS | * RESPONSIBLE |  |
| * Communicate on community integration activities to: * Protect and support all communities, including the most vulnerable. * Raise awareness and be actively involved in policy-making. * Examine community networks and their role in fostering cooperative action. * Address child abuse with a multifaceted approach involving education and support systems. * Implement recommendations at the societal, community, institutional, relationship, and individual levels. | * Inviting families and friends to GSO social events (Adults and kids) * Inviting entrepreneurs and professionals to social events * Community interventions in collaboration with the legal justice system * Welfare activities that address societal needs and improve quality of life * Community engagement, network building, and cooperative action * Active participation in decision-making and project implementation * Collaboration with the health department to bring about change, especially for health and well-being. | * 2 events are organized for 300 people every year * 20 entrepreneurs attend each year * Enhanced economic opportunities * Effected Community * Promoted Family Stability | Programs Team Leader |  |
| * Legal, counseling, and family therapy better support women's right to inherit (Advocacy) | * Identify and list possible legal and counseling partners * Define the process of engaging counseling and legal partners * Legal engagement of partners' documents as per documented guidelines * Representation of needy cases in court, especially for widows' marital properties * Organize a counseling session in each GSO event from the panel of experts * Do referrals to the relevant institution depending on the needs | * 2 legal and 3 counselors added to the GSO panel of experts * Guideline document for engagement of legal experts * 3 cases are represented by GSO per year * Leadership commitment * Clear vision and strategy * Process improvement | Admin Team Leader |  |
| Capacity Building | * Organize sex education and Hygiene training at every GSO event * Outsource and distribute hygiene care packages in schools * Identify business skills needs and conduct skills pieces of training per event * Support linkage to markets | * 300 most vulnerable trained per year * 400 Hygiene care packages distributed per school session * At least 3 skills training are offered per event * At least 1 product linked to the market per year | Program Team Leader |  |
| To be a dynamic and sustainable organization for social change | | | |  |
| STRATEGIES | ACTIVITIES | EXPECTED RESULTS | RESPONSIBLE |  |
| Media and visibility | * Develop short clips and videos of success stories * Update website and social media | * 10 success story published on the website and social media sites every quarter | Media Team Leader |  |
| Resource Mobilization | * Identify and develop potential business ideas (IGAs) for GSO (land purchase, farming, and table banking). Juice making/value addition budget and proposal for funding of GSO | * Business ideas generated and implemented by 2028 * At least Ksh. 2,000,000 mobilized from partners per year | CFO      CFO |  |
|  |  |  |  |  |

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