COM807-12 – Leader Development: Transforming Self-Concept

Acep Loi

Omega Graduate School

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Professor

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**Content Questions**

1. Select One (1) Core Essential Element from the Syllabus Outline:

a. Weekend Residency: Create a 350-word original discussion paper (with cited

sources) during the week of the residency. Be prepared to discuss and engage

with other students during the live sessions. Post this document in DIAL.

b. Professor will check for quality of content and word-count requirements. Grade

assigned will be Credit or No Credit (CR/NC).

**Self-Efficacy**

Self-efficacy is a key idea in understanding leadership. This concept was introduced by Albert Bandura (1997, p. 3), who explained self-efficacy is the belief in our ability to plan and carry out the actions needed to reach certain goals. People with strong self-efficacy are more likely to try hard, continue through challenges, and learn from their experiences. As someone who wants to grow as a Christian leader, I see that self-efficacy is important, but also something that must be understood carefully through faith.

One important way I have grown in self-efficacy is through live modelling, watching good leaders in action. I have been inspired by Wally, the founder of our school. He leads with strong purpose, deep care for others, and a clear focus on the mission God has given him. I have watched how he makes hard decisions, listens carefully, and keeps moving forward even in difficult times. Seeing him lead has helped me believe that I can also grow into a leader who trusts God and leads with strength and grace. His example showed me what leadership looks like in real life.

However, I also see a challenge. Self-efficacy may sometimes lead to self-focus. From a Christian point of view, we must be careful. Confidence in our ability should not become pride. If we are not careful, we might begin to think we can do everything on our own and forget to depend on God. This is different from self-esteem. Self-efficacy is about believing we can complete certain tasks. It is not about thinking we are better than others or more important. As it says in Philippians 4:13, “I can do all things through Christ who strengthens me.” This verse reminds me that my ability comes from God. True self-efficacy grows with humility and faith.

In conclusion, self-efficacy is an important part of leadership. It helps us grow, take risks, and stay strong in hard times. But as a Christian, I believe that my self-efficacy must be rooted in God’s calling and strength. I want to keep growing in confidence to handle the tasks God gives me, but also stay humble and depend on Him.

WORKS CITED

Bandura, A. (1997). *Self-efficacy: The exercise of control*. W.H. Freeman and Company.