

Doctor of Social Leadership

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Introduction

The reason why **Self-concept, Spirituality, and Moral Development** are deemed critical for Leadership is because those qualities are considered the fundamental or core basis of enhancing a leader's character and it is on that premise that they are able influence or motivated others based on their ability to make sound decisions. Also, a leader/s who demonstrates those

Attributes are oftentimes more likely to project an excellent ethical conduct, and that allows them to lead others genuinely and with integrity. Therefore, an individual may be able to navigate through the hurdles and complexities of life, because they possess a self-concept that is well developed and they are spiritually aware of their leadership responsibilities due to the positive or moral attributes that they have built over the years. The author Malone, P., & Fry, L. (2006) elaborated on the fact that “Spiritual leadership theory was developed within an intrinsic motivation model that incorporates vision, hope/faith, and altruistic love, theories of workplace spirituality, and spiritual survival through calling and membership.”

“Why are self-concept, spirituality, and moral development so critical for leadership?”

The primary reason for self-concept, moral development and spiritual leadership is to establish visionary abilities and value decision making skills that are implemented to empower teamwork, and individual growth and, importantly fostering or enabling greater level of organizational advancement and commitment. Thus, Allen, S. J., & Wergin, J. F. (Winter, 2009) argues that “Exploring the links between adult development and leadership development is important for at least three reasons. First, because participants in leadership development Programs enter the process at different points in their life trajectories, their diverse experiences suggest diverse learning needs. Second, most developmental theorists would agree that reflection on the people, events and opportunities that have shaped us is a valuable and Important which motivate people – and by implication the leadership strategies likely to be Most effective – are a function of followers’ developmental histories.”

In addition, the incorporations of all these mechanisms will eventually develop the ethical and moral values of leaders and subordinates will automatically be attracted to spiritual growth

and moral development.

So, Fry, L.W., & Wigglesworth, C.G. (January 2013) article expressed that, “Although spiritual intelligence (SQ) has been an emerging topic among social and organizational scholars in recent years, there have been serious academic discussions on whether SQ is elusive construct, on its dimensionality, and on whether it should even be considered an intelligence in the first place.” Most scholars and researching aim and objectives are centered around finding the correlation between leadership development and its importance to adult development.” Thus, the primary significant and key factors surrounding each element and their correlation to leadership are:

1. **Self-Concept** – refers to a leader's awareness of self and confidence in their ability to bring about positive change based on correct decision making, and good moral ethical approach in their leadership application.
2. **Spirituality** – Is in reference to a leader understanding his/her meaning and purpose in life, because of a solid spiritual foundation. This spiritual growth creates ethical values during decision making and compassion to those who are not at the level of the overall leadership status.
3. **Moral development** – Is a leader understanding his responsibility to be accountable for his/her actions and the impact that their decision making can have on others.

Therefore, leaders have social responsibility to lead others fairly and demonstrate correct Ethical behavior while leading their team. Thus, the concept of **Efficacy** ought to be of paramount importance to an individual aspiring for leadership role. For example, a doctor must believe that he possesses the knowledge skills to perform surgery on organ transplant patient. In

lieu of all those facts it's fair to say that "The Theory of Self-Efficacy currently plays a very significant role in both the research of clinical practices and education. For example, in the area of health Psychology the practices of self-efficacy have been made applicable to a diversified area of behavioral practices. (Carey, M. P., & Forsyth, A. D. 2009). (Cambridge dictionary,2019) " Self-Efficacy is a person's belief that they can be successful when carrying out a particular task." Thus, the components of self-efficacy are mainly in referring to an individual believing in their ability to exercise power and authority over their goals and Aspirations. Moreover, a rapid awareness of this ability will ultimately lead to the growth and productivity of an individual performances and promotion. The average person who projects a high Self-Efficacy argues that challenges are there to be mastered, but in contrast those with a low Self-Efficacy see challenging assignment as a threat and thus avoid the completions those tasks.

For example, Cain v. Able scenario and the evidence outlying Cain's reaction to the selection of Able's offering. (Self-Esteem and the Bible. (2024). (Bandura, A, 1977) refers to The statistic that the development of an individual efficacy belief is often interpreted from the influential approach of these four perspectives: In addition, Cheng, Y.H., Tsai, C. C., & Liang, J.C. (2019) research indicated that doctoral students out do the master students in academic hardness and self-efficacy. Dalakoura, A. (2010) expound on the fact that coaching plays an integral part in leadership development.

In Conclusion, the overall perception of self-concept, spirituality and moral development must include the relevant coaching mechanism available to enhance or empower those who are seeking development. This author elaborated further by saying that "Coaching has been identified as a strategic intervention in leadership development."

Thus, the findings indicated that Efficacy, Accountability, good morals and ethical behavior is very vital to a leader's growth and productivity. Also, spiritual connection to self and others is necessary for the enhancement of a leader compassion and fairness to subordinates.

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