**Doctor of Social Leadership Program**

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**AA 301 Developmental Reading**

**Source**: Ortiz-Gómez, Mar & Ariza-Montes, Antonio & Molina, Horacio. (2020). Servant

 Leadership in a Social Religious Organization: An Analysis of Work Engagement,

 Authenticity, and Spirituality at Work. International Journal of Environmental Research

 and Public Health. 17. 8542. 10.3390/ijerph17228542.

 **Comment:** (from AA301 Developmental Reading):

 **Quote/Paraphrase: “**Religious organizations now represent essential players in

 the third sector and the social economy in areas such as exclusion, disease, and

 education. Particularly, social religious organizations are typically a relevant

 part of any country’s service sector. The purpose of these entities does not only

 lie in the services they carry out, but also in how they provide their activities,

 which transmits their character and charisma. Conveying the values that prevail

 in their institutional culture is part of their mission. Therefore, for social

 religious organizations, it is necessary to define specific organizational

 objectives that enable the achievement of their institutional mission while

 distinguishing them from other entities.” (pp. 1-3)

 **Essential Element:** The comment deals with orthodoxy and orthopraxy

  **Additive/Variant:** The Quote is additive to the argument of Servant Leadership

 predominantly in a Social Religious setting. This Research bring awareness on

 Social Religious environment in relation to service and religious integration

 globally. It essentially focuses on the importance of servant leadership, and work

 particularly in a faith base environment. Also, this study sheds light on Judeo-

 Christian traditional approach to servant leadership and putting employees good

 interest above the selfish interest of a respective leader.

 **Contextualization:** Fundamentally, the servant leader’s role in the organization

 will be unfruitful when there is a lacking of understanding in regards to how to

 perform the role of servant leadership. For example, Romans 10:2 KJV

 expressed that one can have a zeal to serve in religious organization, but it is

 imperative or essential that the individual ascertain the knowledge requires to

 serve in the respective faith society. Thus, it requires more than passion

 and enthusiasm to endure the obstacles that will confront us during the

 performance of faith base service. I have observed the result of unfruitfulness

 within religious organization due to the lack of spiritual wisdom and

 understanding. Also, from a Christian context, I have seen spiritual leaders

 exhibiting poor standards of servant leadership role and as a result of those poor

 qualities a lack equilibrium occurs with their ministry. The Word of Almighty

 Yahuah clearly outlined that the people will decay when there is a lacking of the

 Word of Yahuah,

**References**

**Retrieved from:** [Servant Leadership in a Social Religious Organization: An Analysis of Work Engagement, Authenticity, and Spirituality at Work (researchgate.net)](https://www.researchgate.net/publication/346271671_Servant_Leadership_in_a_Social_Religious_Organization_An_Analysis_of_Work_Engagement_Authenticity_and_Spirituality_at_Work)

Retrieved from: [A Contextualized Intervention for Community College Developmental Reading and Writing Students (columbia.edu)](https://ccrc.tc.columbia.edu/publications/contextualized-intervention-developmental-reading.html)