**Doctor of Social Leadership Program**

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**AA 301 Developmental Reading**

**Source**: Ortiz-Gómez, Mar & Ariza-Montes, Antonio & Molina, Horacio. (2020). Servant

Leadership in a Social Religious Organization: An Analysis of Work Engagement,

Authenticity, and Spirituality at Work. International Journal of Environmental Research

and Public Health. 17. 8542. 10.3390/ijerph17228542.

**Comment:** (from AA301 Developmental Reading):

**Quote/Paraphrase: “**Religious organizations now represent essential players in

the third sector and the social economy in areas such as exclusion, disease, and

education. Particularly, social religious organizations are typically a relevant

part of any country’s service sector. The purpose of these entities does not only

lie in the services they carry out, but also in how they provide their activities,

which transmits their character and charisma. Conveying the values that prevail

in their institutional culture is part of their mission. Therefore, for social

religious organizations, it is necessary to define specific organizational

objectives that enable the achievement of their institutional mission while

distinguishing them from other entities.” (pp. 1-3)

**Essential Element:** The comment deals with orthodoxy and orthopraxy

**Additive/Variant:** The Quote is additive to the argument of Servant Leadership

predominantly in a Social Religious setting. This Research bring awareness on

Social Religious environment in relation to service and religious integration

globally. It essentially focuses on the importance of servant leadership, and work

particularly in a faith base environment. Also, this study sheds light on Judeo-

Christian traditional approach to servant leadership and putting employees good

interest above the selfish interest of a respective leader.

**Contextualization:** Fundamentally, the servant leader’s role in the organization

will be unfruitful when there is a lacking of understanding in regards to how to

perform the role of servant leadership. For example, Romans 10:2 KJV

expressed that one can have a zeal to serve in religious organization, but it is

imperative or essential that the individual ascertain the knowledge requires to

serve in the respective faith society. Thus, it requires more than passion

and enthusiasm to endure the obstacles that will confront us during the

performance of faith base service. I have observed the result of unfruitfulness

within religious organization due to the lack of spiritual wisdom and

understanding. Also, from a Christian context, I have seen spiritual leaders

exhibiting poor standards of servant leadership role and as a result of those poor

qualities a lack equilibrium occurs with their ministry. The Word of Almighty

Yahuah clearly outlined that the people will decay when there is a lacking of the

Word of Yahuah,

**References**

**Retrieved from:** [Servant Leadership in a Social Religious Organization: An Analysis of Work Engagement, Authenticity, and Spirituality at Work (researchgate.net)](https://www.researchgate.net/publication/346271671_Servant_Leadership_in_a_Social_Religious_Organization_An_Analysis_of_Work_Engagement_Authenticity_and_Spirituality_at_Work)

Retrieved from: [A Contextualized Intervention for Community College Developmental Reading and Writing Students (columbia.edu)](https://ccrc.tc.columbia.edu/publications/contextualized-intervention-developmental-reading.html)