**Doctor of Social Leadership**

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**“Why are self-concept, spirituality,**

**and moral development**

**so critical for leadership?”**

**Introduction**

The reason why **Self-concept, Spirituality, and Moral Development** are deemed critical for

Leadership is because those qualities are considered the fundamental or core basis of enhancing

a leader’s character and it is on that premise that they are able influence or motivated others

based on their ability to make sound decisions. Also, a leader/s who demonstrates those

Attributes are oftentimes more likely to project an excellent ethical conduct, and that allows

them to lead others genuinely and with integrity. Therefore, an individual may be able to

navigate through the hurdles and complexities of life, because they possess a self-concept that

is well developed and they are spiritually aware of their leadership responsibilities due to the

positive or moral attributes that they have built over the years. The author Malone, P., & Fry, L.

(2006) elaborated on the fact that “Spiritual leadership theory was developed within an intrinsic

motivation model that incorporates vision, hope/faith, and altruistic love, theories of workplace

spirituality, and spiritual survival through calling and membership.”

**The Search Terms Relating to the Topic are as follows:**

**Key words:** Self Concept, Moral Development, Critical, Ethics, Self- efficacy, Spirituality

**“Why are self-concept, spirituality, and moral development so critical for leadership?”**

The primary reason for self-concept, moral development and spiritual leadership is to

establish visionary abilities and value decision making skills that are implemented to empower

teamwork, and individual growth and, importantly fostering or enabling greater level of

organizational advancement and commitment. Thus, Allen, S. J., & Wergin, J. F. (Winter,

2009) argues that, “Exploring the links between adult development and leadership development

is important for at least three reasons. First, because participants in leadership development

Programs enter the process at different points in their life trajectories, their diverse experiences

suggest diverse learning needs. Second, most developmental theorists would agree that

reflection on the people, events and opportunities that have shaped us is a valuable and

Important which motivate people – and by implication the leadership strategies likely to be

Most effective – are a function of followers’ developmental histories.”

In addition, the incorporations of all these mechanisms will eventually develop the ethical and

moral values of leaders and subordinates will automatically be attracted to spiritual growth and

moral development.

So, Fry, L.W., & Wigglesworth, C.G. (January, 2013) article expressed that, “Although

spiritual intelligence (SQ) has been an emerging topic among social and organizational scholars

in recent years, there have been serious academic discussions on whether SQ is an elusive

construct, on its dimensionality, and on whether it should even be considered an intelligence in

the first place.” Most scholars and researching aim and objectives are centered around finding t

he correlation between leadership development and its importance to adult development.”

Thus, the primary significant and key factors surrounding each element and their correlation to

leadership are:

1. **Self-Concept** – refers to a leader's awareness of self and confidence in their ability to

bring about positive change based on correct decision making, and good moral

ethical approach in their leadership application.

1. **Spirituality –** Is in reference to a leader understanding his/her meaning and purpose in

life, because of a solid spiritual foundation. This spiritual growth creates ethical values

during decision making and compassion to those who are not at the level of their

leadership status.

1. **Moral development –** Is a leader understanding his responsibility to be accountable for

his/her actions and the impact that their decision making can have on others.

Therefore, leaders have social responsibility to lead others fairly and demonstrate correct

Ethical behavior while leading their team. Furthermore, the concept of **Efficacy** ought to be of

paramount importance to an individual aspiring for leadership role. For example, a doctor must

belief that he possesses the knowledge skills to perform surgery on organ transplant patient. In

lieu of all those facts it's fair to argue that, “The Theory of Self-Efficacy currently plays a very

significant role in both the research of clinical practices and education.

For example, in the area of health Psychology the practices of self-efficacy have been made

applicable to a diversified area of behavioral practices. (Carey, M. P., & Forsyth, A. D. 2009).

(Cambridge dictionary,2019) " Self-Efficacy is a person's belief that they can be successful when

carrying out a particular task." Thus, the components of self-efficacy are mainly in referring to

an individual believing in their ability to exercise power and authority over their goals and

aspirations. Moreover, a rapid awareness of this ability will ultimately lead to the growth and

productivity of an individual performances and promotion.

The average person who projects a high Self-Efficacy argues that challenges are there to be

mastered, but in contrast those with a low Self-Efficacy Views challenging assignment as a

threat and thus avoid the completions those tasks.

(Wikipedia Contributors. (2019, April 20). For example, Cain v. Able scenario and the manner

In which Cain reacted to the selection of Able’s offering. (Self-Esteem and the Bible. (2024).

(Bandura, A, 1977) refers to the statistic that the development of an individual efficacy belief is

often interpreted from the influential approach of these four perspectives: In addition, Cheng,

Y.H., Tsai, C. C., & Liang, J. C. (2019) research indicated that doctoral students out performed

master students in academic hardness and self-efficacy. Dalakoura, A. (2010) expound on the

fact that coaching plays an integral part in leadership development. The author states that,

“Coaching has been identified as a strategic intervention in leadership development.”

Thus, the findings indicated that Efficacy, Accountability, good morals and ethical behavior is

very vital to a leader's growth and productivity. Also, spiritual connection to self and others is

necessary for the enhancement of a leader compassion and fairness to subordinates.

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