

LDR 815-32: Transforming People Problems (Spring 2024)

Sandra Anderson McGraw

Omega Graduate School

01/27/24

Professor: Dr. Brenda Davis

Assignment #1 – Core Essential Elements

1. Select One (1) Core Essential Element from the Syllabus Outline:

a. Weekend Residency: Create a 350-word original discussion paper (with cited

sources) during the week of the residency. Be prepared to discuss and engage

with other students during the live sessions. Post this document in DIAL.

b. Professor will check for quality of content and word-count requirements. Grade

assigned will be Credit or No Credit (CR/NC).

Course Essential Elements

1. Leadership Styles

2. Interdisciplinary Perspectives on Human Behavior

3. Motivating Change

4. Communication & Conflict Resolution

Motivating Change

As a student of the DSL program, my goal is in line with the goal of OGS, which is to “Change the World Through Social Research.” So how do we do that? How do we motivate change? Where do we begin? The Bible gives answers to all truth, and tells us that we can begin with our mindset. 2 Corinthians 10:5, “We are destroying speculations and every lofty thing raised against the knowledge of God, and we are taking every thought captive to the obedience of Christ” (NASB, 2020). God is instructing us to take our thoughts captive. Becoming more self-aware as a leader begins with leading our thoughts. Before we can bring about social change, we first need to change ourselves. A leader must first lead by regulating his or her behavior.

With organizations and changes in society, the problems often involve a multiplicity of approaches and solutions. The main thesis is that change must be structural and occur at multiple levels to achieve intended outcomes (Servaes, J., 2022). Marchalle Mor Barak's research indicated that “There is clearly a need to explore social good from interdisciplinary perspectives and to propose a scientific agenda for the social work profession—and for allied disciplines” (Mor Barak, M. E., 2020).

In understanding motivating change. Where should we begin? Should we begin with climate change, education and skills training, healthcare, impact investing, diversity, and inclusion? (Khan, M. A. I., et al, 2023). God is calling me to bring about change in society through education. Jesus said, “Leave the children alone and do not forbid them to come to Me; for the kingdom of heaven belongs to such as these” (Matthew 19:14). Jesus cares for our

world's children and young people. Within our public schools here in the United States are thousands of Christians working as teachers, principals, and in many roles. We also have thousands of churches that could have a greater impact in partnering and supporting these ambassadors for Christ within our schools. I hope to gain a deeper understanding of communicating the problem, continue to work on the solution by providing support and training through my ministry, and have a greater outcome in winning more souls for the Lord. It is also my hope to influence the church to look at public and secular schools as a mission field and to provide the same amount of aid and support as they do with missionaries and communities overseas.

Works Cited

Khan, M. A. I., Syed, A. J., & Azharuddin, S. (2023). Social Entrepreneurship: Driving Change and Creating Positive Societal Impact. *Social Entrepreneurship: Driving Change and Creating Positive Societal Impact*.

Mor Barak, M. E. (2020). The practice and science of social good: Emerging paths to positive social impact. *Research on Social Work Practice, 30*(2), 139-150.

New American Standard Bible (NASB), 2020. *Lockman Foundation*. (Original work published in 1960).

Servaes, J. (2022). Communication for development and social change. In *The Routledge Handbook of Nonprofit Communication* (pp. 23-31). Routledge.