

Changing the World Through Social Research

May 28, 2021

To Whom It May Concern:

Re: Lance Acree, Doctoral Candidate

Dissertation Proposal and IRB Approval from Omega Graduate School Institutional Review Board (OGS IRB)

This letter is to affirm endorsement of the Research Proposal of Lance Acree, doctoral candidate, from Dr. Cathie Hughes, Chief Academic Officer and Dean of Faculty, of Omega Graduate School, Dayton, Tennessee.

The approval title is BARRIERS TO SYSTEMATIC TRAINING TO REDUCE HUMAN ERROR IN HEALTHCARE INSTITUTIONS: A GROUNDED THEORY INQUIRY.

The Graduate Research Council of Omega Graduate School has reviewed the proposal and determined the research methodology and design meets the requirements for the protection of the rights and welfare of the selected population in accordance with 45 CFR 66 FDA regulations.

This letter also affirms the endorsement and approval of the IRB for Omega Graduate School. A separate group of research advisors have reviewed the ethical compliance of the research proposal from Lance Acree.

Respectfully Submitted,

Cathie Hughes, Ph.D. Chief Academic Officer and Dean of Faculty Graduate Research Council Oversight Facilitator, OGS IRB

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